



भारतीय प्रौद्योगिकी संस्थान दिल्ली
Indian Institute of Technology Delhi
Hauz Khas, New Delhi – 110016. Website : www.iitd.ac.in

Advt. No. E-II/22/2026(W) Dated July 10, 2026

IIT Delhi intends to conduct a shortlisting based interview to engage the services of **02 Consultants i.e. one full-time Consultant and one part-time Consultant** for the office of Initiative for Gender Equity & Sensitization (IGES). The engagement will be purely on contract basis for a period of 01 year, at a consolidated remuneration as per details given below: -

Engagement position (Type-III)	Consolidated Remuneration*	Age Limit	Essential Eligibility Criteria
Consultant (Full-Time) (01)	Rs.60,000/- to Rs.70,000/- (Per month)		Qualification: Postgraduate Degree in Humanities or Social Sciences from a recognized University, with either: Specialization in Women's Studies or Gender Studies, or at least one (01) year of professional experience in a gender-related field. OR Bachelor's Degree in Humanities or Social Sciences from recognized University, with at least two (02) years of professional experience in a gender-related field.
Consultant (Part-Time) (01)	Rs.35,000/- to Rs.50,000/- (Per month)	Not above 40 years	- Good communication and dynamic interpersonal skills, and a desire to assist others, especially students, in getting the help they need on gender issues. - Computer Skills: Basic proficiency in MS Word, Excel, and PowerPoint, as well as using Canva, the Internet and Social media platforms such as Facebook, Instagram, and WhatsApp. - Language: Hindi and English (Reading, Writing and speaking). <u>Desirable:</u> Familiarity with working in Educational Institutions and demonstrated interest in issues of gender equality and inclusion. Experience in social media management and outreach activities. <u>Roles and responsibilities:</u> - Conceptualise new initiatives to prevent gender discrimination and sexual harassment. - Assist students, staff, and faculty members who reach out to IGES with their queries or complaints. - Design and facilitate gender organization and POSH workshops. - Develop learning modules, guidelines, etc. - Advise on gender-inclusive policies, practices, and processes. - Plan and organize the IGES calendar events. - Conduct orientation about IGES for the new faculty members, UG, PG, and PhD students.

Engagement position (Type-III)	Consolidated Remuneration*	Age Limit	Essential Eligibility Criteria
			• Coordinate with the Office of Diversity and inclusion to mainstream gender at the institute. • Engage with the student volunteers on a regular basis. • Update the IGES website with gender and sexuality-related resource materials. • Formulate and conduct evidence-based research to address the gender gap in STEM fields. • Report to the IGES Convenor and work collaboratively with the IGES and ODI teams. • Any other related work that may be assigned by the IGES Convenor from time to time. • For a part-time role, the expected workload of 20 hours a week is approximate; some weeks may be more and some less. There will also be a mandated work presence in the institute for conducting workshops, sensitization sessions, etc.

*The remuneration will be commensurate with the candidates' domain knowledge, skills and experience. Further, the remuneration shall not be more than twenty percent higher than the remunerations received in any of the previous services/engagements.

NOTE:

1. Please note that this is purely a temporary engagement and appearance in the Interview and selection thereafter, does not entitle for any claim what-so-ever for permanency on the regular establishment of IIT Delhi.
2. (a) Candidates are required to submit the prescribed application form affixed with recent passport size photograph duly filled by him/her. The specimen of "Application Form" is available on the Website of IIT Delhi <www.iitd.ac.in> **(Please see link Jobs@IITDelhi, under the heading Non-Academic). The prescribed filled in application form along with self-attested copies of documents supporting Educational Qualification and Experience in PDF format** (all scanned documents are clearly legible, preferably at a resolution of 300 dpi or higher) should be mailed at recruitmentcell@admin.iitd.ac.in by **30.07.2026**. There is no need to submit hard copy through Post/Courier.
 (b) The application form should contain detailed information regarding Educational Qualification indicating percentage of Marks/Division obtained in each examination and details of work experience. The incomplete application form will be summarily rejected.
 (c) The Applications received within the due date will be shortlisted by a Committee and only the shortlisted candidates will be considered for Interview.
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 (e) The date of Interview will be intimated separately through e-mail to shortlisted candidates only.
3. The remuneration may be reviewed after completion of one year on annual basis. The enhancement of annual remuneration increment ranging between 03% to 10%, with the upper limit as mentioned in this advertisement, subject to performance assessment by the Reporting and Reviewing Officer. Accordingly, if the engagement is at the upper limit, no annual remuneration increment shall be admissible.

4. Cut-off date for determining the age/experience/educational qualification shall be **30.07.2026**.
5. Candidates must produce the original certificates/documents in support of Educational Qualification (both Academic/ Professional) and also work experience at the time of Written Test/ Interview/Joining, if selected.
6. The Institute reserves the right to increase or decrease the number of vacancies, postpone or cancel the recruitment altogether for any of the position(s) advertised above or for all the position(s) without assigning any reason thereof.
7. If any information is found false/incorrect at any stage, the candidature/appointment is liable to be cancelled.

(Recruitment Cell)
IIT Delhi